Strategic Plan and Deployment: 2012-13 to 2017-18

Year	Area	Plan	Deployment
2012-13	Research	1) Motivation to staff to undertake doctoral research 2) Encourage staff to undertake Major / Minor research projects 3) Presentation and Publication of research papers	1) One faculty awarded PhD. Research of seven faculty in progress 2) One Major and one Minor research project proposal submitted to UGC 3) Fourteen research papers published in National and International Journals; Twenty seven papers presented
	Introduction of New Subjects at Special Level	1) Application for Psychology, Sociology and Political Science	1) Application Submitted to Shivaji University
	ICT	1) Purchase of LCD Projectors	1) Purchase process undertaken
2013-14	Research	1) Doctoral Research 2) Major / Minor Research Projects 3) Organization of National / State Level Conference 4) Research Publication	1) Four faculty awarded PhD 2) Thirteen proposals for Minor Research Projects submitted to UGC 3) Seven Proposals for National / State Level conferences submitted to UGC 4) Twenty four research papers published in National / International Journals. Thirteen books published by Faculty.
	ICT	1) Use of ICT and Library Computerization. Setting up of Computer Lab	1) Two LCD projectors installed and usage started. Computerization of Library Completed. Computer Lab with twenty computers set up.
	Quality Enhancement	AAA	1) Academic and Administrative Audit for 2012-13 and 2013-14 conducted internally

2014-15	Research	1) Encouragement for doctoral research 2) Major / Minor research project 3) Research Publication	1) Doctoral research of Six faculty in progress 2) One UGC minor research project sanctioned. 3) Thirty one research papers published in National /International Journals Two books published by faculty
	ICT	1) More LCD projectors to be purchased. Laptops Computers, Internet facility for departments 2) E-project activity for students	1) Laptops / PCs provided to some departments. Internet facility provided to departments and Computer Lab 2) E-project implemented on experimental level by Dept of English for final year students.
	Student Support	1) Contribution by faculty and staff 2) Placement cell 3) Competitive exams guidance centre 4) UGC COCs 5) Short term courses 6) Linkages and Collaborations	1) Needy students were given financial help 2) Placement cell formally set up. 3) Competitive exams guidance centre set up 4) UGC COCs in fashion designing and e-banking launched 5) Short term courses in ICT, spoken English, Hindi Translation, Yoga, organized 6) Linkage with KIMS for health check up and lecture series established
	Green Initiative	1) Celebration of Birth days of Faculty and Staff by planting trees or saplings	1) Birth days of Faculty and Staff celebrated by planting trees or saplings
2015-16	Research	1) Encouragement to research for Faulty as well as Students. 2) Research Publication	1) Two Major research projects proposals applied for with UGC. 2) One Minor research project applied for 3) One P G student participated in Avishkar research fest. 4) One National Conference (Geography) and one State Level Conference

			(Psychology) organized. 5) One faculty awarded PhD 6) Thirty five research papers published in National / International Journals. One book published by faculty.
	ICT	1) E-project activity to be extended	1) E-project activity extended to all B A Special departments. 2) Six more LCD projectors purchased and installed. 3) Laptops / PCs provided to remaining departments
	Green Initiatives	1) Conduct of Green Audit 2) Purchase of Sanitary Napkin Vending Machine and Incinerator	1) Green Audit conducted 2) Sanitary Napkin Vending Machine and Incinerator purchased and installed
	Linkages	1) Linkages with other colleges be established.	1) Two linkages with departments of a local College established for student and faculty exchange.
2016-17	Introduction of new subject at special level	1) Psychology at Special Level to be launched.	1) Psychology at special level launched.
	Research	1) Doctoral Research 2) Organization of conference 3) Research Project 4) Research Publication	1) One faculty awarded PhD 2) State Level Conference in Sociology organized. 3) One corporate research project granted. 4) Twenty research papers published. Two books published by faculty.

		5) Students Research to be promoted.	5) Souvenir of sixteen research papers by students published. One student won first prize at District level Avishkar research fest.
	Infrastructure	1) Setting up of Central Library to be undertaken. 2) Seminar / Conference hall to be developed	1) Central Library set up in separate building. 2) Seminar / Conference hall developed.
	ICT	1) Installation of interactive boards for effective teaching-learning 2) Purchase of digital lectern 3) Purchase of PCs / Laptops 4) Wi-Fi facility on the Campus	1) Ten Classrooms equipped with interactive boards 2) Digital lectern purchased 3) Four PCs / Laptop purchased 4) Wi-Fi facility made available on the Campus for Employees
	Capability Enhancement	1) Establishment of Centre for Skill Development	1) Centre for Skill Development established and Eighteen short term courses at minimal cost introduced for students.
	Student Support	1) Resources to be mobilized for support of needy students.	1) Rs 3.5 Lacs mobilized under CSR for student support.
	Linkages	1) New linkages to be established with other institutions	1) One new linkage with a local College established for student and faculty exchange
	Green Initiatives	1) Setting up of Solar Water Heater for ladies hostel	1) Solar Water Heater installed in ladies hostel.
2017-18	Research	1) Doctoral Research	1) One faculty submitted PhD thesis to the University

	ICT	1) Extension of free WI-Fi facility 2) Study room with ICT facility be set up	1) Free Wi-Fi facility extended to all classrooms and students 2) Study room with computers and internet set up in the library.
	Introduction of new course	1) New certificate courses be introduced by Centre for Skill Development	1) Certificate course in music (Singing) of Shivaji University Kolhapur introduced. Some new short term courses introduced by Centre for Skill Development
	E-Governance	1) Introduction of ERP in office and library	1) PRISMS – ERP installed in library and office recently
	Student Support	1) Mobilization of funds under CSR	1) Rs 4.03 Lac mobilized under CSR for student support
	Infrastructure	1) Renovation of Home Science department and additional equipments be purchased 2) Setting up of commode facility for divyangjan	1) Renovation of Home Science department done by Management. Ten new sewing machines purchased. 2) Commode facility developed.
	Linkage	1) Linkages for student and faculty exchange	1) Linkage with a Management institute established for student and faculty exchange
	Green Initiative	1) Rain water harvesting be undertaken	1) Rain water harvesting has been done